

Classified Staff Appreciation Week

The week of September 19-23 was designated as Classified Staff Appreciation Week and CSAC scheduled a number of special events during the week.

- Each day during the week, CSAC presented an appreciation gift to one Classified Staff member. Chancellor Bunnell drew the names of the winners. The lucky staff members included:

Fidel Asuquo, Facility Services
Jane Shippy, Biology
Sandy Knapp, Budget
Dick Bartosh, Environmental Health & Safety
Bob Helgemo, Information Technology



Chancellor Bunnell draws names while members of CSAC look on. From left, Anne Swenson, Lisa Nelson, Dorothy Snyder, Diane Dieterich, Faith Sanders, Lin Vogel, and Chancellor Bunnell

- On Monday, 41 people enjoyed a tour of the new Noel Fine Arts Center. The \$26.12 million dollar project brought all arts programming in the College under one roof. The project included remodeling of the existing building and a three-story addition on the east end.
- A brat/burger sale was held in front of the University Center on Tuesday, from 10:30 a.m. to 1:30 p.m. 2 cases of brats and 1 case of hamburgers were sold.
- A Brown Bag Session on the Administrative Support Survey was held in the Founder's Room on Wednesday. Bob Tabor, Vicki Marksteiner, Janelle Ewen, Gerry Zastrow and Shirley Busa presented information on the new Administrative Support classifications (which replaced the Program Assistant 1-4 titles) and the transfer process for these classifications. Approximately 40 people were in attendance.
- On Thursday, 50 Classified Staff enjoyed buffet lunch at the newly remodeled DeBot Center. DeBot Center now has 3 wings featuring different dining rooms. The South Wing is the Northwoods Dining Room with a made to order grill for burgers, fries, etc. The east wing is the UWSP Dining Room which is the main food service area featuring display cooking, staff interaction with students and home style cooking. The Italian Dining Room, featuring pizza and pasta bars, is in the North Wing.

RELIEF ~ RECOVER ~ REBUILD



To help support the rebuilding effort from Hurricane Katrina, CSAC members sold Blue Hurricane Katrina wristbands in the UC Concourse on October 5th & 6th, and at the Health Enhancement Center on October 13th & 14th.

The wristbands are still available for \$3.00. However, if you drop off a canned food item, the wristband is ONLY \$2.00! Canned items will be donated to a local food pantry. All money is given to the Red Cross.

Please contact any CSAC member (listed on page 6 of this newsletter) if you would like to purchase a wristband.

United Way



Professor Dan Dieterich, English, and Ron Strege, Multicultural Affairs, have been named Co-Chairs of the 2005 UWSP United Way Campaign. Last year

the University contributed just shy of \$30,000, much of it coming from the generous pockets of the Classified employees. This year's goal is to reach a contribution total of \$31,600.

The United Way theme this year is "Opening Doors to a Caring Community." The United Way of Portage County provides support to 35 local programs that can 'open doors' for the people of Portage County, and provide them with the momentum needed to get through difficult times.

Contributor forms have been distributed. You may designate your pledge to a specific United Way agency, or to a United Way agency in a surrounding community.

For every \$10 donated you will receive one raffle ticket (a maximum of 10 tickets per contributor) that will make you eligible for several prizes including an IPOD, Packer tickets, 4 passes to Mt. Olympus in Wisconsin Dells, tickets to a Wisconsin Badger basketball game, and two round trip tickets to anywhere in the United States.

Please contact Dan at 2849 or Ron at 3574 for further details.

CSAC Campus Tours

The CSAC Campus Tour committee is off to a successful start! To kick off the Fall Classified Staff Recognition Week, the committee sponsored a tour of the new Noel Fine Arts Center on September 19th. 41 people were in attendance, with 22 people on a waiting list. Due to the high response, the tour committee is planning on scheduling another NFAC tour soon. Watch your email for details.

The committee is also working on other tours for second semester.

Attending a CSAC campus tour is an excellent way to visit many of the UWSP facilities and a great way to meet co-workers. The tours are open to all university employees. If you have a suggestion for a tour, please contact a CSAC member.

Chancellor's Installation Ceremony



Ismael (Roy) Benavides had the honor of representing the Classified Staff at the Chancellor's Installation Ceremony on September 15, 2005. Roy gave the *Greeting from the Staff*.

The ceremony took place in the Jenkins Theatre in the Noel Fine Arts Center. Dignitaries from across the state spoke in honor and support of Chancellor Linda Bunnell, who has been UWSP's 13th chancellor since June 1, 2004.

Roy has been a Custodian on campus since August 1971. He currently works in Old Main.

Dollars For Your \$ense



The Dollars for your \$ense program rewards Classified employees for their suggestions and ideas that will improve operations, increase efficiencies and improve safety conditions within the University.

A reception was held in June to honor the April quarterly winners.

Daniel Berger and **Lori Yonash** both received a \$25 gift certificate for their suggestions. **Mikel Skeels** received a \$50 gift certificate for his suggestion.

Daniel suggested having an electronic version of the Dollars for your \$ense form available on the campus web server.

Lori noticed that a number of light poles around campus are used to post announcements and notices. She suggested having message boards placed across campus in areas of high student traffic.

Mikel's suggestion was to install a vestibule inside DeBot Center which will greatly reduce the cold air flow into the building.

In September, a reception was held to honor the July quarterly winner and the Award of the Year winner.

The July quarterly award was presented to **Pete Korpowski**. He received a \$50 gift certificate for his suggestion to add battery backup to electronic controls in the Power Plant.

The Award of the Year was presented to **Mikel Skeels**. He received a certificate and a \$100 Portage County Business Council gift certificate. The Award of the Year recipient is selected from the \$50 award winners.

Congratulations to all the award winners!

Health Benefit Fair

A Health Benefit Fair is scheduled for October 19, 2005 in the Legacy Room, University Center. The Dual Choice and the Employee Reimbursement Account booklets have been mailed out. An agenda will be emailed closer to the date of the Fair.

UPDC Grants

The Classified Staff Personnel Development Subcommittee strongly encourages Classified Staff to submit grant requests for training and development projects. The funds administered by the University Personnel Development Committee (UPDC) may be granted to individuals for career development and for some group projects.

Classified employees receiving UPDC grants include:

- **Jean Sukow**, Payment Services, \$1,202, *"Society for Collegiate Travel Management 2005 Conference "Mission Possible! Redefining Academic Travel Management"*

Development grants support Classified Staff development and training. Examples of projects that have been funded include: sending a photographer to a seminar on black and white photography, sending clerical employees to a course on developing lead worker skills, and bringing a speaker to campus to conduct seminars on stress reduction.

One (1) copy of your proposal should be submitted to the Grant Support Services Office no later than

12:00 noon on February 3, 2006, or March 17, 2006. Funds that were requested in the September 23, 2005 round must be expended before June 30, 2006. Funds requested in the February 3, 2006 round must be expended before October 1, 2006. Funds requested in the March 17, 2006 round must be expended before January 31, 2007.

Classified Staff may apply for small grants at any time during the academic year until May 1. Activities eligible for this category must cost \$500 or less, and they require at least a \$100 match from the applicant's unit. Requests for more than that amount should be submitted at one of the three regularly scheduled deadlines. One (1) copy of your proposal should be submitted a minimum of three weeks prior to the activity, to Grant Support Services, Room 204, Old Main.

If you have a question about submitting a grant, you may contact either Cindy in the Grant Support Services Office at 346-2632, or JoAnne Evica, at jevica@uwsp.edu. Samples of successful grant applications are available in the Grant Support Office.

"STOMP"

CSAC is sponsoring a bus trip to STOMP, the international percussion sensation that has garnered an armful of awards and rave reviews, and has appeared on numerous national television shows. The eight-member troupe uses everything but conventional percussion instruments - matchboxes, wooden poles, brooms, garbage cans, Zippo lighters, hubcaps - to fill the stage with magnificent rhythms.

The show is **Sunday, December 18, 2005** at the Appleton Performing Arts Center. The bus will leave campus at 12:45 pm and return to campus at approximately 6:00 pm.

The cost is \$45, which includes bus trip and performance ticket.

Please sign up by October 25th. (No cancellations after November 4th.)

At this time, tickets are available for UWSP Classified Staff. Seating is limited to 36 seats, so sign up today at the Campus Information Center or contact Kathy Paulson, University Center.

For more information on STOMP,
visit their website at <http://www.stomponline.com/>

Department News

News Services

News Services changed its name to University Relations and Communications.

Central Wisconsin Environmental Station

Two new staff members have been hired at the Central Wisconsin Environmental Station. After a national Search and Screen process, Tom Quinn has been hired as the new Program Manager. He will be working with the teachers and students that visit the Station and teaching the NR 376 and NR 482 practicum students during their days at CWES. He will also coordinate the summer camps. Cindy Rodeback has been hired as a cook in the food service facility to prepare meals for school and non-school groups.

Printing & Design

Due to Mary Sipiorski's retirement, Printing & Design now handles off campus printing. Contact Rob Spindler about your printing projects.

UWSP Extension

UWSP Extension changed its name to Continuing Education and their new website is www.uwsp.edu/conted.



Personnel On The Move
Since May 1, 2005



New Classified Employees (Permanent and Project)

Diane Dieterich, University Services Associate, Admissions
Jackie Engum, Academic Department Associate, Biology
Richard Franz, Facilities Repair Worker, Facility Services
Rebecca Franzen, University Services Associate – Project, Student Involvement & Employment
Nicole Garafano, Communications Specialist Sr. – Project, University Relations & Communications
Joanna Griffin, Fisheries Biologist Sr. – Project, Coop Fish
Pat Krebs, Office Operations Associate – Project, Affirmative Action
Pat Nolan, Purchasing Associate, University Store
Tom Pliska, Custodian, Academic Custodial
Jessica Rust, Groundskeeper, Facility Services
Ron Shimek, Custodian, Academic Custodial
Gary Stoltenberg, Medical Technologist Sr., Health Services
Cheryl Trzebiatowski, University Services Associate, Music
Jeremy Wyss, Research Technician 2 – Project, Natural Resources
Kim Zorn, University Services Associate, Counseling Center

Transfers

Kim Becken, from Program Assistant in Biology to University Services Associate in WI Lakes Program, CNR
Shirley Busa, from Operations Program Associate in University Relations & Communications to Academic Department Associate in Theatre & Dance
Jackie Christianson, from Program Assistant in UWSP Foundation to Program Assistant Advanced Confidential in Student Affairs
Lisa Ebert, from Program Assistant in Theatre & Dance to Academic Department Associate in Health Promotion & Human Development
Laurie Kujawa, from Financial Specialist 4 in Payment Services to Financial Specialist Program Supervisor in Payment Services
Tom Lewis, from Custodian in Academic Custodial to Custodian in Residential Living
Cathy Ligman, from University Services Associate in English to Academic Department Associate in Political Science
Sveindis Meyer, from Program Assistant in Coop Fish to Academic Department Associate in Health, Exercise Science & Athletics
Judy Nygaard, from Program Assistant in Political Science to University Services Associate in Academic Affairs
Sarah Pliska, from Program Assistant in Health Services to University Services Associate in Athletics
Joan Schuh, from Program Assistant in Health Promotion & Human Development to University Services Associate in Health Services
Paul Wopp, from Motor Vehicle Operator Light in Recycling to Custodian in Academic Custodial

Farewell!!

Sally Marchel-Handrich, retired from WI Lakes Program, CNR
Joe Hennessy, resigned from Natural Resources
Tom Karch, retired from Residential Living
Rita Meshak, retired from Counseling Center
Carolyn Neuhoff, resigned from Health Services
Judy Peterson, retired from Payment Services
Joan Ross, retired from Continuing Education
Donna Saddison, retired from Student Affairs
Sara Smits, resigned from Continuing Education
John Vicchiollo, retired from Facility Services
Fred Zivicki, retired from University Store

CLASSified AcCenT

The CLASSified AcCenT section features interviews with classified employees selected at random. If you will note, the capital letters in the title spell CLASS ACT. That is just what our employees are -- a class act!

~ ~ *Jim Adamski* ~ ~



Jim Adamski is a Shipping and Mailing Clerk in Mail Services. He has worked on campus, in this department, for 3½ years. His duties

include picking up and delivering mail, supervising students, and any financial aspects of the department. Before coming to UWSP, Jim worked in retail management at Mega Pick ‘n Save.

The favorite part of Jim’s job is the people. He particularly enjoys all the different personalities he interacts with every day.

Jim’s advice to graduates entering the work force is to “Work hard, but play hard. Don’t forget what’s important to you!”

Jim was born and raised in Wisconsin Rapids and graduated from Lincoln High School. He and his wife, Sandra, have been married for 24 years. They have 2 children – Chelsie (16) and Aaron (12).

Away from the mail room, Jim enjoys camping and woodworking. He’s not sure what his future holds, but says that he is “always open for a change.”

~ ~ *Nancy Euler* ~ ~



Nancy Euler has been at UWSP since September 18, 2001, starting as an LTE in the UWSP Extension office (now Continuing Education.) In April, 2002, she was hired as a permanent Program Assistant in that office. She transferred to the Department of Sociology in January, 2003, where she is currently an

Academic Department Associate (ADA). She was previously employed at the Clark County Henderson Constable's Office in Henderson, Nevada.

In Sociology, Nancy has a lot of variety in her job providing administrative support for ten full-time and six part-time faculty (this semester.) She also supervises two student workers. Nancy likes “working with faculty knowing they are teaching our young people, who will hopefully go out into this big world of ours and make it a better place to live.” The favorite part of her job is assisting the faculty the best way she can, getting to know the students, and helping them with their questions and concerns. She also likes the “feeling of accomplishment at the end of the day.”

Nancy’s advice to graduates entering the work force is “Try to keep a positive attitude in your daily life. Happiness means more than a good salary.”

Nancy was born in Milwaukee and grew up in Stevens Point. She graduated from P.J. Jacobs High School and attended UWSP and Mid-State Technical College.

When she is not busy helping faculty and students, Nancy loves to get together with friends and listen to the “oldies but goodies” rock ‘n roll music or watch a good movie on the megascreen. She has had a few memorable vacations including a trip to Hawaii, two trips to New York City, and two Royal Caribbean cruises to Mexico. Nancy lived in Las Vegas for 17 years and says “I feel like I had a nice, long vacation while living there, a place where so many people go on their vacation!”

Nancy’s future plans are to stay at UWSP until her second retirement – her first being from Clark County in Nevada. She likes to live by the words in Bobby McFerrin’s song, “Don’t worry, be happy!” She says “always count your blessings and look at the positive side of everything in life.”

~ ~ Linda Pluke ~ ~



Linda Pluke, University Services Program Associate in Multicultural Affairs, started in that office in November 1991. 14 years, 3 offices, 1 department name change, and 6 bosses later, she is still in that department! She has had, however,

some stability in the boss department for the last 8 years with Ron Strege!

Linda is the Pre-college Coordinator for Multicultural Affairs and does the overall recruiting for 8 multicultural pre-college (summer) programs on campus. She is the co-director (and co-founder) of Computers for Kids and TV-Film Production Camps, is Editor of the Multicultural Affairs Newsletter and does all of the publicity for the Festival of India.

Before coming to UWSP, Linda worked for the State Department of Corrections (Probation & Parole) for six months, UW-Oshkosh Library Office, and Waupun Correctional Institution in the Inmate Affairs Department, where she processed about 200 inmate complaints a month.

Linda says the best thing about working at UWSP is the “upbeat atmosphere--compared to working in the prison. The students have a lot of enthusiasm, and it's refreshing and contagious.” The favorite part of her job is the challenge of doing new things. She says she has the “luxury of trying something new if the old way doesn't work.” She also says that “recruiting middle

school kids for our pre-college programs is challenging and fun.”

The biggest change Linda has witnessed on campus is the retirements of many friends. Her most embarrassing moment to date was replying to an email, thinking she was sending it to someone else!! The most memorable person she has met on campus is Andrea Turner (former Director of Equity and Affirmative Action.)

Linda was born in Marshfield and grew up in the Nekoosa/Port Edwards area. She returned to her hometown area in 1989, after living around the state for 25 years. She and her husband, Nolan have been married for 37 years and have 2 children. Meridith (28) and her husband Dave live in Stevens Point. Nathan (24) just moved back to Wisconsin from Tucson, Arizona to work for Epic Systems in Madison. They also have 4 grandchildren to spoil – Ivy, Cedric, Owen and Silas.

One of Linda's hobbies is genealogy. She is just getting started, and with a little help from the Internet, has found quite a bit of information tracing the Heil family back to the 1600's. She likes 'playing' on the computer and learning new things. She has enjoyed two trips to Hawaii. The first was to meet Nolan on R&R when he was stationed in Vietnam and a second trip in 1999.

Linda's advice to graduates is “Be a self-starter! Don't wait to be told everything. Take initiative.”

2005-06 Classified Staff Advisory Committee

Christine Cherney, Internal Audit, Main
Fritz Menzel, Printing & Design, Science
Kathy Paulson, UC Administration, UC
Linda Schmidt, Letters & Science, CCC
Lin Vogel, Library, LRC

Diane Dieterich, Admissions, SSC
Lisa Nelson, Personnel Services, Main
Faith Sanders, Paper Science, Science
Anne Swenson, Library, LRC

University Committee Appointments

Chancellor's Cabinet, *Chris Cherney*; Classified Awards Selection Committee, *Vacant*; Committee on Status of Women, *Vacant*; Equity and Affirmative Action Committee, *Joan Schuh*; Facilities Naming Committee, *James Maas*; Parking Appeals Board, *Jerry Reinwand*; University Affairs Committee, *Christine Cherney*; University Personnel Development Committee, *JoAnne Evica*; University Technology Committee, *Sheila Bannister-Gross*; Plan 2008: Diversity Oversight & Advisory Committee, *Fritz Menzel*; Budget Review Committee, *Lisa Megal & Terri Chang*

THANK YOU to all the individuals who accepted appointments on various ad hoc and search and screen committees. Your time and talent in representing Classified Staff is very much appreciated.

Good News Network

Catherine Griesmer, Office of Field Experiences, was part of a group that made a quilt that was auctioned for the Make-a-Wish Foundation. Catherine's granddaughter, Rylee, now 4½ years old, was diagnosed with cancer at 4 months and pronounced terminal with two months to live. Rylee endured lengthy treatments, some experimental, and has not had a tumor for over 1½ years. Rylee and her family received a \$5,000 donation from the Make-a-Wish Foundation to go to Disneyland. Catherine and her family wanted to give something back to the Make-a-Wish Foundation for their generosity, and the quilt was made for their auction. Folks from around the US, primarily Texas and Wisconsin, donated blocks in any combination of purple, pink and yellow. Catherine arranged and sewed the blocks together and another friend of the family in Indiana quilted the layers together. The quilt sold at a live auction near Dallas, TX for \$12,000.

Wendy Peterson, Environmental Health & Safety, received the Sociology Department's Distinguished Student Award at a banquet in April. She graduated in May with a Bachelor of Science degree and her goal is to achieve her Master's in Social Work.

Janelle Ewen, Personnel Services, had her very first (and hopefully not last) hole-in-one on August 24th at Tree Acres. Janelle aced the Arbor #4, 109 yard hole using a 6 iron. Witnessing the miracle was Alexandra Curless and Nancy Burling.

Faith Sanders, Paper Science, is now The Reverend Faith Sanders. After three years of study and preparation, Faith was ordained to the Diaconate in the Episcopal Church on August 27th at St. Paul's Cathedral in Fond du Lac, WI. Deacon Faith has been assigned to St. John the Evangelist Episcopal Church in Wisconsin Rapids. Deacons in the Episcopal Church are ordained but do not necessarily hold full-time clerical positions. Rather, they continue with their "day jobs" while working in various capacities such as teachers, preachers, counselors or liturgists, within the church structure.

Chris Cherney, Internal Audit, and her husband, Randy, had their 4th daughter on August 7, 2005. Katheryn Irene joins big sisters, Jackie (16), Nicole (11) and Myranda (3).

Judy (Firkus) Bushman, Military Science, and Gary Bushman were married at the Church of the Intercession on July 29th. Their reception was at the Sky Club and they took a 1 week honeymoon to San Francisco.

Dianne Smith, Information Technology, finished the 26.2 mile Walk Wisconsin Marathon on June 4th. Walking with Dianne was her daughter, Lisa Smith, and friend, Lynn Leslie. Dianne underwent double foot surgery in February 2004 and she was recognized with the "Spirit Award" which read *"Walk Wisconsin 2005 Spirit Award - The spirit of Walk Wisconsin is exemplified through the efforts of individuals, families and organizations to promote healthy activity and a well lifestyle. This year, Walk Wisconsin recognizes those persons or organizations whose contributions led to a successful Walk Wisconsin experience."* Dianne saw several other UWSP staff members along the way and would strongly encourage more staff to become involved next year!

Jackie Engum, Biology, Todd Kuckkahn, Foundation, and Julie Hellweg, Continuing Education, received a 2005 University Continuing Education Association (UCEA) Mid-America Region Award for Excellence Program for the "Effective Fundraising and Developing Series." The award was presented at the regional award ceremony in Chicago on September 23rd.

Tina (Sebree) Rajski, Bursar, and Scott Rajski were married on August 7th, 2005. The wedding took place in The Valley of Fire, near Las Vegas, NV.

Linda Mirr, International Programs, and her husband, Tony, celebrated their 25th wedding anniversary on September 2, 2005. They spent a fun filled week on their first Carnival Cruise to the Western Caribbean and enjoyed every second of the trip!

Jennifer Hess, LTE in Continuing Education, wrote a paper as an undergraduate, *"Factors that Affect College Student's Opinions Regarding Abortion"*, that will be published in the journal, Current Psychology. The second author is Justin Rueb, Associate Professor of Psychology.

Diane Dieterich, Admissions, and her husband, Dan, Professor of English, celebrated 37 years of married bliss on August 30th.

Friendship is born at that moment when one person says to another: "What! You, too? Thought I was the only one."

C.S. LEWIS