

COLLEGE OF PROFESSIONAL STUDIES DIVERSITY SURVEY

Respondents: 81 displayed, 81 total Status: Open
 Launched Date: 02/25/2010 Closed Date: 03/20/2010

1. Unit

		Response Total	Response Percent	Points	Avg
Division of Business and Economics		12	19%	n/a	n/a
School of Communicative Disorders		12	19%	n/a	n/a
School of Education		16	25%	n/a	n/a
School of Health, Exercise Science and Athletics		7	11%	n/a	n/a
School of Health Promotion & Human Development		10	16%	n/a	n/a
Division of Interior Architecture		1	2%	n/a	n/a
Department of Health Sciences		1	2%	n/a	n/a
Department of Military Science		5	8%	n/a	n/a
Total Respondents			64		
(skipped this question)			17		

2. Employment status

		Response Total	Response Percent	Points	Avg
Administrator		7	9%	n/a	n/a
Faculty		39	48%	n/a	n/a
Adjunct Faculty		2	2%	n/a	n/a
Academic Staff		22	27%	n/a	n/a
Other, please specify		42	52%	n/a	n/a
<input type="button" value="view"/>					
Total Respondents			81		

3. Gender

		Response Total	Response Percent	Points	Avg
Male		29	36%	n/a	n/a
Female		52	64%	n/a	n/a
Total Respondents			81		

4. Please select the frequency you have heard a student make an insensitive or disparaging remark about:



	Never	RARELY, i.e., once or twice a year, on average	OCCASSIONALLY, i.e., 3-5 times a year, on average	VERY OFTEN, i.e., 6-9 times a year, on average	FREQUENTLY, i.e., 10 or more times a year, on average	Response Total	Points	Avg
Gay, lesbian or bisexual persons	63.64% (42)	19.7% (13)	12.12% (8)	3.03% (2)	1.52% (1)	66	n/a	n/a
Non-native English speaking persons	59.09% (39)	30.3% (20)	10.61% (7)	0% (0)	0% (0)	66	n/a	n/a

or bisexual persons	19.7% (13)	27.27% (18)	28.79% (19)	22.73% (15)	1.52% (1)	66	n/a	n/a
Non-native English speaking persons	25.76% (17)	16.67% (11)	28.79% (19)	16.67% (11)	12.12% (8)	66	n/a	n/a
Persons of particular economic backgrounds	25.76% (17)	12.12% (8)	31.82% (21)	19.7% (13)	10.61% (7)	66	n/a	n/a
Persons of particular religious backgrounds	48.48% (32)	25.76% (17)	15.15% (10)	7.58% (5)	3.03% (2)	66	n/a	n/a
Persons with a disability	24.24% (16)	9.09% (6)	21.21% (14)	18.18% (12)	27.27% (18)	66	n/a	n/a
Persons of particular racial/ethnic backgrounds	25.76% (17)	15.15% (10)	21.21% (14)	21.21% (14)	16.67% (11)	66	n/a	n/a
Women	22.73% (15)	21.21% (14)	25.76% (17)	19.7% (13)	10.61% (7)	66	n/a	n/a
Men	39.39% (26)	31.82% (21)	16.67% (11)	6.06% (4)	6.06% (4)	66	n/a	n/a
Total Respondents						66		
(skipped this question)						15		

8. event not welcome

	NEVER	RARELY, i.e., once or twice a year, on average	OCCASSIONALLY, i.e., 3-5 times a year, on average	VERY OFTEN, i.e., 6-9 times a year, on average	FREQUENTLY, i.e., 10 or more times a year, on average	Response Total	Points	Avg
Gay, lesbian or bisexual persons	84.85% (56)	10.61% (7)	3.03% (2)	1.52% (1)	0% (0)	66	n/a	n/a
Non-native English speaking persons	83.33% (55)	9.09% (6)	6.06% (4)	1.52% (1)	0% (0)	66	n/a	n/a
Persons of particular economic backgrounds	80.3% (53)	9.09% (6)	7.58% (5)	3.03% (2)	0% (0)	66	n/a	n/a
Persons of particular religious backgrounds	81.82% (54)	6.06% (4)	10.61% (7)	1.52% (1)	0% (0)	66	n/a	n/a
Persons with a disability	84.85% (56)	7.58% (5)	6.06% (4)	1.52% (1)	0% (0)	66	n/a	n/a
Persons of particular racial/ethnic backgrounds	83.33% (55)	7.58% (5)	7.58% (5)	1.52% (1)	0% (0)	66	n/a	n/a
Women	87.88% (58)	6.06% (4)	3.03% (2)	3.03% (2)	0% (0)	66	n/a	n/a
Men	89.39% (59)	7.58% (5)	1.52% (1)	1.52% (1)	0% (0)	66	n/a	n/a
Total Respondents						66		
(skipped this question)						15		

9. felt discrimination or harassment

		Response Total	Response Percent	Points	Avg
Yes		19	29%	n/a	n/a
No		47	71%	n/a	n/a
Total Respondents			66		

10. Why harassed

	Response Total	Response Percent	Points	Avg
Because of my age	3	16%	n/a	n/a
Because of my disability	0	0%	n/a	n/a
Because of my economic status	1	5%	n/a	n/a
Because of my gender	2	11%	n/a	n/a
Because of my race or ethnicity	1	5%	n/a	n/a
Because of my religious beliefs	3	16%	n/a	n/a
Because of my sexual orientation	2	11%	n/a	n/a
Other	7	37%	n/a	n/a
Total Respondents		19		
(skipped this question)		62		

11. How harassment expressed.

	Response Total	Response Percent	Points	Avg
Actual physical assault or injury	0	0%	n/a	n/a
Anonymous phone calls	0	0%	n/a	n/a
Glances	1	5%	n/a	n/a
Ignoring	1	5%	n/a	n/a
Publications on campus	0	0%	n/a	n/a
Threats of physical violence	0	0%	n/a	n/a
Verbal comments	15	79%	n/a	n/a
Written comments	0	0%	n/a	n/a
Other	2	11%	n/a	n/a
Total Respondents		19		
(skipped this question)		62		

12. Where harassment occur.

	Response Total	Response Percent	Points	Avg
In a college classroom	1	5%	n/a	n/a
In a college office	11	58%	n/a	n/a
In a residence hall	0	0%	n/a	n/a
Electronically	0	0%	n/a	n/a
Other	7	37%	n/a	n/a
Total Respondents		19		
(skipped this question)		62		

13. who harassed.

	Response Total	Response Percent	Points	Avg
Administration	1	5%	n/a	n/a
Faculty	12	63%	n/a	n/a
Neighbors in the area near campus	0	0%	n/a	n/a
Residence assistants	0	0%	n/a	n/a

Security or campus police		0	0%	n/a	n/a
Staff		3	16%	n/a	n/a
Students		0	0%	n/a	n/a
Others		3	16%	n/a	n/a

Total Respondents 19
(skipped this question) 62

14. Additional Comments

View responses to this question [view](#)

Total Respondents 15
(skipped this question) 66

15. college addresses issues related to

	Strongly Agree	Agree	Neutral (neither agree or disagree)	Disagree	Strongly Disagree	Not sure/Don't know	Response Total	Points	Avg
Age or ageism	6.67% (4)	18.33% (11)	38.33% (23)	11.67% (7)	6.67% (4)	18.33% (11)	60	n/a	n/a
Disability or ableism	28.33% (17)	46.67% (28)	18.33% (11)	1.67% (1)	0% (0)	5% (3)	60	n/a	n/a
Race or racism	13.33% (8)	56.67% (34)	15% (9)	5% (3)	1.67% (1)	8.33% (5)	60	n/a	n/a
Religious beliefs or harassment	10% (6)	28.33% (17)	36.67% (22)	8.33% (5)	6.67% (4)	10% (6)	60	n/a	n/a
Sex/gender or sexism	15% (9)	41.67% (25)	26.67% (16)	6.67% (4)	1.67% (1)	8.33% (5)	60	n/a	n/a
Sexual orientation or homophobia	18.33% (11)	45% (27)	25% (15)	5% (3)	0% (0)	6.67% (4)	60	n/a	n/a

Total Respondents 60
(skipped this question) 21

16. This college/university has visible leadership from the Chancellor and other administrators to foster diversity on campus.

	Response Total	Response Percent	Points	Avg	
Strongly Agree		14	23%	n/a	n/a
Agree		28	47%	n/a	n/a
Neutral (neither agree or disagree)		11	18%	n/a	n/a
Disagree		2	3%	n/a	n/a
Strongly Disagree		1	2%	n/a	n/a
Not sure/Don't know		4	7%	n/a	n/a

Total Respondents 60
(skipped this question) 21

17. Feel awkward around other groups.

	Response Total	Response Percent	Points	Avg	
Strongly Agree		0	0%	n/a	n/a
Agree		1	2%	n/a	n/a
Neutral (neither agree or disagree)		10	17%	n/a	n/a
Disagree		19	32%	n/a	n/a
Strongly Disagree		30	50%	n/a	n/a
Not sure/Don't know		0	0%	n/a	n/a

Total Respondents 60
(skipped this question) 21

18. Curriculum includes diversity.

		Response Total	Response Percent	Points	Avg
Strongly Agree		13	22%	n/a	n/a
Agree		22	37%	n/a	n/a
Neutral (neither agree or disagree)		15	25%	n/a	n/a
Disagree		5	8%	n/a	n/a
Strongly Disagree		1	2%	n/a	n/a
Not sure/Don't know		4	7%	n/a	n/a
		Total Respondents	60		
		(skipped this question)	21		

19. Climate is accepting.

		Response Total	Response Percent	Points	Avg
Strongly Agree		32	53%	n/a	n/a
Agree		20	33%	n/a	n/a
Neutral (neither agree or disagree)		6	10%	n/a	n/a
Disagree		2	3%	n/a	n/a
Strongly Disagree		0	0%	n/a	n/a
Not sure/Don't know		0	0%	n/a	n/a
		Total Respondents	60		
		(skipped this question)	21		

20. Leadership for accessibility.

		Response Total	Response Percent	Points	Avg
Strongly Agree		21	35%	n/a	n/a
Agree		24	40%	n/a	n/a
Neutral (neither agree or disagree)		9	15%	n/a	n/a
Disagree		3	5%	n/a	n/a
Strongly Disagree		1	2%	n/a	n/a
Not sure/Don't know		2	3%	n/a	n/a
		Total Respondents	60		
		(skipped this question)	21		

21. Feeling changed

	Much more accepting	Somewhat more accepting	Less accepting	Extremely less accepting	No change - as accepting as before	Response Total	Points	Avg
African Americans/Blacks	5% (3)	11.67% (7)	0% (0)	0% (0)	83.33% (50)	60	n/a	n/a
American Indians/Alaskans/Aleuts	6.67% (4)	6.67% (4)	0% (0)	0% (0)	86.67% (52)	60	n/a	n/a
Asian/Pacific Islanders	11.67% (7)	6.67% (4)	0% (0)	0% (0)	81.67% (49)	60	n/a	n/a
Chicanos/Latinos/Hispanics	3.33% (2)	6.67% (4)	0% (0)	0% (0)	90% (54)	60	n/a	n/a
Whites/Caucasians	3.33% (2)	5% (3)	1.67% (1)	0% (0)	90% (54)	60	n/a	n/a
Bisexual men or women	11.67% (7)	16.67% (10)	0% (0)	0% (0)	71.67% (43)	60	n/a	n/a
Gay men	11.67% (7)	18.33% (11)	0% (0)	0% (0)	70% (42)	60	n/a	n/a
Lesbians	16.67% (10)	16.67% (10)	0% (0)	0% (0)	66.67% (40)	60	n/a	n/a
Men	3.33% (2)	5% (3)	0% (0)	0% (0)	91.67% (55)	60	n/a	n/a
Women	3.33% (2)	10% (6)	1.67% (1)	0% (0)	85% (51)	60	n/a	n/a
Persons of different economic backgrounds than yours	8.33% (5)	11.67% (7)	0% (0)	0% (0)	80% (48)	60	n/a	n/a
Persons of different religious backgrounds than	8.33% (5)	15% (9)	1.67% (1)	0% (0)	75% (45)	60	n/a	n/a

yours

Total Respondents 60
(skipped this question) 21

22. Change in knowledge.

	Much more knowledgeable	Somewhat more knowledgeable	No change - as knowledgeable as before	Response Total	Points	Avg
African Americans/Blacks	6.67% (4)	18.33% (11)	75% (45)	60	n/a	n/a
American Indians/Alaskans/Aleuts	13.33% (8)	23.33% (14)	63.33% (38)	60	n/a	n/a
Asian/Pacific Islanders	15% (9)	21.67% (13)	63.33% (38)	60	n/a	n/a
Chicanos/Latinos/Hispanics	5% (3)	21.67% (13)	73.33% (44)	60	n/a	n/a
Whites/Caucasians	6.67% (4)	6.67% (4)	86.67% (52)	60	n/a	n/a
Bisexual men or women	10% (6)	23.33% (14)	66.67% (40)	60	n/a	n/a
Gay men	11.67% (7)	18.33% (11)	70% (42)	60	n/a	n/a
Lesbians	15% (9)	20% (12)	65% (39)	60	n/a	n/a
Men	3.33% (2)	10% (6)	86.67% (52)	60	n/a	n/a
Women	6.67% (4)	10% (6)	83.33% (50)	60	n/a	n/a
Persons of different economic backgrounds than yours	10% (6)	20% (12)	70% (42)	60	n/a	n/a
Persons of different religious backgrounds than yours	10% (6)	21.67% (13)	68.33% (41)	60	n/a	n/a
				Total Respondents 60		
				(skipped this question) 21		

23. Additional Comments

View responses to this question [view](#)

Total Respondents 8
(skipped this question) 73

24. Effect workshops would have on climate.

	Improve climate considerably	Improve climate somewhat	Worsen climate somewhat	Worsen climate considerably	No change in climate	Response Total	Points	Avg
Gay, lesbian or bisexual persons	5.17% (3)	58.62% (34)	1.72% (1)	0% (0)	34.48% (20)	58	n/a	n/a
People with disabilities	15.52% (9)	50% (29)	0% (0)	0% (0)	34.48% (20)	58	n/a	n/a
Persons from diverse economic backgrounds	15.52% (9)	50% (29)	1.72% (1)	0% (0)	32.76% (19)	58	n/a	n/a
Persons with HIV or AIDS	10.34% (6)	48.28% (28)	3.45% (2)	0% (0)	37.93% (22)	58	n/a	n/a
Racial/ethnic minorities	13.79% (8)	51.72% (30)	0% (0)	0% (0)	34.48% (20)	58	n/a	n/a
Women	12.07% (7)	51.72% (30)	1.72% (1)	0% (0)	34.48% (20)	58	n/a	n/a
						Total Respondents 58		
						(skipped this question) 23		

25. Requiring training in the following areas.

	Improve climate considerably	Improve climate somewhat	Worsen climate somewhat	Worsen climate considerably	No change in climate	Response Total	Points	Avg
Gay, lesbian or bisexual persons	10.34% (6)	36.21% (21)	6.9% (4)	10.34% (6)	36.21% (21)	58	n/a	n/a

People with disabilities	15.52% (9)	34.48% (20)	5.17% (3)	8.62% (5)	36.21% (21)	58	n/a	n/a
Persons from diverse economic backgrounds	12.07% (7)	39.66% (23)	6.9% (4)	8.62% (5)	32.76% (19)	58	n/a	n/a
Persons with HIV or AIDS	10.34% (6)	34.48% (20)	6.9% (4)	8.62% (5)	39.66% (23)	58	n/a	n/a
Racial/ethnic minorities	15.52% (9)	37.93% (22)	3.45% (2)	8.62% (5)	34.48% (20)	58	n/a	n/a
Women	10.34% (6)	34.48% (20)	3.45% (2)	8.62% (5)	43.1% (25)	58	n/a	n/a
Total Respondents						58		
(skipped this question)						23		

26. Evaluating staff and faculty on diversity provisions.

		Response Total	Response Percent	Points	Avg
Improve climate considerably		6	10%	n/a	n/a
Improve climate somewhat		23	40%	n/a	n/a
Worsen climate somewhat		5	9%	n/a	n/a
Worsen climate considerably		6	10%	n/a	n/a
No change in climate		18	31%	n/a	n/a
Total Respondents			58		
(skipped this question)			23		

27. Additional Comments

View responses to this question view	
Total Respondents 11	
(skipped this question) 70	

28. Sense of belonging.

		Response Total	Response Percent	Points	Avg
To a great extent		27	46%	n/a	n/a
To a moderate extent		21	36%	n/a	n/a
To a small extent		9	15%	n/a	n/a
Not at all		2	3%	n/a	n/a
Total Respondents			59		
(skipped this question)			22		

29. Satisfied with multiculturalism environment.

		Response Total	Response Percent	Points	Avg
Very Satisfied		13	22%	n/a	n/a
Satisfied		24	41%	n/a	n/a
Neutral		18	31%	n/a	n/a
Dissatisfied		2	3%	n/a	n/a
Very Dissatisfied		2	3%	n/a	n/a
Total Respondents			59		
(skipped this question)			22		

30. Additional Comments

View responses to this question view	
Total Respondents 8	

(skipped this question)						73
31. Persons of racial minority.						
	No	Yes	Response Total	Points	Avg	
I have feared for my physical safety because of my race.	100% (7)	0% (0)	7	n/a	n/a	
Total Respondents			7			
(skipped this question)			74			
32. Persons of racial minority						
	No	Yes	Response Total	Points	Avg	
I have felt isolated or left out when I have had to work in groups.	100% (6)	0% (0)	6	n/a	n/a	
I have felt I am expected to present a viewpoint that must always be different from the majority.	100% (6)	0% (0)	6	n/a	n/a	
I have felt I am expected to speak on behalf of all members of my race.	80% (4)	20% (1)	5	n/a	n/a	
When issues of race or ethnicity arose, I was singled out as the 'resident authority' for my particular group.	100% (6)	0% (0)	6	n/a	n/a	
Total Respondents			6			
(skipped this question)			75			
33. Gay, lesbian, or bisexual views.						

	No	Yes	Response Total	Points	Avg
I have feared for my physical safety because of my sexual orientation.	85.71% (6)	14.29% (1)	7	n/a	n/a
I have concealed my sexual orientation to avoid intimidation.	85.71% (6)	14.29% (1)	7	n/a	n/a
I have avoided disclosing my sexual orientation due to a fear of negative consequences or discrimination.	85.71% (6)	14.29% (1)	7	n/a	n/a
I have discussed my sexual orientation with a close friend.	57.14% (4)	42.86% (3)	7	n/a	n/a
I have discussed my sexual orientation with a faculty member, staff, or administrator.	57.14% (4)	42.86% (3)	7	n/a	n/a
I have been a victim of a hate crime.	100% (7)	0% (0)	7	n/a	n/a
Total Respondents			7		
(skipped this question)			74		

34. Importance of disclosing.

	Response Total	Response Percent	Points	Avg
Very Important	1	17%	n/a	n/a
Important	3	50%	n/a	n/a
Neutral	2	33%	n/a	n/a
Unimportant	0	0%	n/a	n/a
Very Unimportant	0	0%	n/a	n/a
Total Respondents		6		
(skipped this question)		75		

35. Comfort disclosing - sexual orientation.

	Very comfortable	Moderately comfortable	Slightly comfortable	Not at all comfortable	Not applicable	Response Total	Points	Avg
Colleagues	28.57% (2)	42.86% (3)	0% (0)	28.57% (2)	0% (0)	7	n/a	n/a
Close friends	71.43% (5)	0% (0)	14.29% (1)	14.29% (1)	0% (0)	7	n/a	n/a
Faculty	28.57% (2)	28.57% (2)	0% (0)	28.57% (2)	14.29% (1)	7	n/a	n/a
Family members	85.71% (6)	0% (0)	0% (0)	14.29% (1)	0% (0)	7	n/a	n/a

Students	28.57% (2)	14.29% (1)	14.29% (1)	28.57% (2)	14.29% (1)	7	n/a	n/a
Administration	28.57% (2)	28.57% (2)	0% (0)	28.57% (2)	14.29% (1)	7	n/a	n/a
Total Respondents						7		
(skipped this question)						74		

36. Experiences of individuals with disabilities.

	No	Yes	Response Total	Points	Avg
I have feared for my physical safety because of my disability.	100% (2)	0% (0)	2	n/a	n/a
I have been in a situation where a college/university employee has refused to make accommodations for my disability.	100% (2)	0% (0)	2	n/a	n/a
I have avoided disclosing a disability to a college/university employee due to fear of negative consequences or discrimination.	50% (1)	50% (1)	2	n/a	n/a
I have been a victim of a hate crime.	100% (2)	0% (0)	2	n/a	n/a
Total Respondents			2		
(skipped this question)			79		

37. accessibility

	Very Good	Good	Neutral	Bad	Very Bad	Response Total	Points	Avg
Information in alternate forms (i.e., Braille)	0% (0)	0% (0)	50% (1)	50% (1)	0% (0)	2	n/a	n/a
Classrooms	50% (1)	50% (1)	0% (0)	0% (0)	0% (0)	2	n/a	n/a
Buildings	0% (0)	50% (1)	0% (0)	50% (1)	0% (0)	2	n/a	n/a
Restrooms	0% (0)	0% (0)	0% (0)	100% (2)	0% (0)	2	n/a	n/a
Transportation	0% (0)	0% (0)	0% (0)	100% (2)	0% (0)	2	n/a	n/a
Grounds (i.e., snow removal)	0% (0)	0% (0)	50% (1)	50% (1)	0% (0)	2	n/a	n/a
Parking	50% (1)	0% (0)	0% (0)	50% (1)	0% (0)	2	n/a	n/a
Library	50% (1)	0% (0)	50% (1)	0% (0)	0% (0)	2	n/a	n/a
Athletic facilities	100% (1)	0% (0)	0% (0)	0% (0)	0% (0)	1	n/a	n/a
Recreational facilities	100% (1)	0% (0)	0% (0)	0% (0)	0% (0)	1	n/a	n/a
Public transportation	100% (1)	0% (0)	0% (0)	0% (0)	0% (0)	1	n/a	n/a
Total Respondents						2		
(skipped this question)						79		

38. University tries to make accessible.

	Response Total	Response Percent	Points	Avg
Yes	2	100%	n/a	n/a

No	0	0%	n/a	n/a
Total Respondents		2		
(skipped this question)		79		