

## Appendix A

### Student Academic Advising Center Spring 2008 Advisee Satisfaction Survey Summary of Results

Total Number Responded: 373

What is your current class standing?

Class	#	%
Freshman	216	58%
Sophomore	106	28%
Junior	44	12%
Senior	06	2%
No Response	1	--

Did you bring a copy of your DPR today?

	#	%
Yes	268	72%
No	104	28%
No Response	1	--

How many times have you met with your advisor this year?

Appts	#	%
Once	43	12%
Twice	199	53%
Three times	85	23%
3+ Times	46	12%

Did you feel you had enough time during your appointments?

	#	%
Yes	362	98%
No	9	2%
No Response	2	--

My SAAC Advisor:		Mean n=373
1	Helped me to understand General Degree Requirements (GDRs).	4.84
2	Helped me to understand academic policies and procedures (e.g. drop/add; probation ...).	4.70
3	Helped me to select courses consistent with my goals and academic progress.	4.90
4	Discussed possible majors and/or career directions with me.	4.84
5	Answered my questions and/or referred me to an appropriate person/office.	4.91
6	Offered helpful suggestions but left final decisions to me.	4.88
7	Is a helpful effective advisor whom I would recommend to other students.	4.91

\*\* Average of responses based on a 5 point Likert Scale: Strongly Agree (5); Agree (4); Unsure (3); Disagree (2); Strongly Disagree (1); Not applicable (0)

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### Results tabulated by Class Standing

Percentage:

	N=	# Appts/year: (%)					DPR? (%)				Time? (%)		
		1x	2x	3x	3+x		Y	N	NR		Y	N	NR
<b>FR</b>	216	11%	54%	24%	12%		72%	27%	1%		98%	1%	1%
<b>SO</b>	106	9%	50%	23%	18%		71%	29%	0		95%	5%	0
<b>JR</b>	44	18%	61%	18%	2%		73%	27%	0		98%	2%	0
<b>SR</b>	06	33%	33%	17%	17%		83%	17%	0		100%	0	0

NR = "no response"

My SAAC Advisor:		Total	FR	SO	JR	SR
		N=373	N=216	N=106	N=44	N=6
1	Helped me to understand General Degree Requirements (GDRs).	<b>4.84</b>	4.81	4.89	4.86	<b>4.80</b>
2	Helped me to understand academic policies and procedures (e.g. drop/add; probation ...).	<b>4.70</b>	4.61	4.80	4.83	<b>4.80</b>
3	Helped me to select courses consistent with my goals and academic progress.	<b>4.90</b>	4.91	4.90	4.88	<b>4.83</b>
4	Discussed possible majors and/or career directions with me.	<b>4.84</b>	4.82	4.89	4.80	<b>5.00</b>
5	Answered my questions and/or referred me to an appropriate person/office.	<b>4.91</b>	4.90	4.92	4.89	<b>4.83</b>
6	Offered helpful suggestions but left final decisions to me.	<b>4.88</b>	4.88	4.89	4.88	<b>4.83</b>
7	Is a helpful effective advisor whom I would recommend to other students.	<b>4.91</b>	4.89	4.96	4.89	<b>4.83</b>

\*\* Average of responses based on a 5 point Likert Scale: Strongly Agree (5); Agree (4); Unsure (3); Disagree (2); Strongly Disagree (1); Not applicable (0)

**Note:** Number of responses for "Seniors" is too low to be significant.

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### What are your advisor's strengths? (323 responses)

1. S/he gave me lots of information and advice. Was always nice and encouraging.
2. Easy to talk to, very helpful at selecting courses.
3. Offers all possible options. Tells me who to go to if s/he can't answer my question, doesn't pressure me but advises me to look at possible options and take classes I might like even if they don't fulfill GDR's.
4. Finding all possibilities for advisees.
5. Pleasure to talk to, friendly and helpful
6. Friendly, personable, very helpful
7. Easy to talk to, provides a lot of knowledgeable feedback, answers questions to the best of her/his ability or does what s/he can to find the answers.
8. S/he is nice! Very well informed. Helped me with everything that I needed help with.
9. Very nice, open and very helpful.
10. Very easy to talk to, doesn't push ideas into your head, very helpful overall.
11. Very knowledgeable, helpful, prepared, kind. Sends emails with info and possible opportunities.
12. Very accommodating, very helpful, great recommendations.
13. Talks to me as a person. Makes great suggestions.
14. Explaining thoroughly and not rushing.
15. S/he was willing to listen to me and offer suggestions. S/he is understanding, easy to talk to.
16. S/he is extremely helpful and s/he is willing to answer any questions. I am glad s/he is my advisor.
17. S/he always gives me resources to help with my decisions.
18. Friendly, very easy to talk to, tries to steer you in the direction of a major with your interests.
19. Great with giving me resources, gives many options for possible majors, great help with everything.
20. Just about everything. Always prepared, in a great mood, knowledgeable and helpful.
21. S/he is very compassionate, talks thoroughly and is sure to include any questions you might have before even asking. S/he is very helpful and knows what s/he is doing!!
22. S/he is very friendly and helpful.
23. Helps guide me in the right direction with my classes and what I'm thinking of majoring in. S/he listens and adds some input.
24. S/he really listens to your ideas for courses and major possibilities and helps build a good schedule around that.
25. Very good about giving me ways to explore possible major options
26. Good listener, helps get what classes I want; finds ways to help me better my education
27. Very nice and understanding. I liked how s/he considers all possibilities.
28. Always willing to do extra for me.
29. My advisor listens.
30. S/he's able to explain everything.
31. Gets you the information needed and makes sure you know everything that you need to get done
32. S/he's very good at explaining things and thoroughly answering my questions
33. S/he was AMAZING at laying out all my options
34. Works well with me to help along in choosing a major
35. S/he really listens to what I have to say and takes into consideration every comment I make. S/he is always ready to help and answer questions
36. S/he was friendly and easy to talk to.
37. Great job at communicating all of the above.
38. Did extremely well overall.
39. Friendly, helpful.
40. Knowledgeable and effective
41. S/he always can answer all my questions or refer me to someone who can help.
42. S/he is very helpful and is really nice. S/he doesn't make me feel irresponsible.

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43. S/he is very organized. Wonderful help with finding courses and alternatives
44. Helps me with everything
45. S/he really goes out of her/him way to answer any questions I have
46. Extremely helpful and knowledgeable
47. Very good listener. Offers suggestions appropriate to interests
48. being so open to my thoughts
49. S/he is very helpful
50. sociable, understanding
51. easy to talk to, very helpful and knowledgeable, shares personal experiences
52. Good at referring alternative options
53. Communication -- and able to give clear understanding
54. Very caring -- seems very interested in my career choice. Helpful, easy to talk to, gives info about majors but isn't pushy.
55. Going through everything in great detail. Taking time to really get to know you.
56. S/he is very organized and answered the majority of my questions. Very nice, offers some opinion but lets me decide. Overall-VERY HELPFUL
57. Very well educated in the courses and very helpful with any aspect.
58. Very informational.
59. I thought s/he did an awesome job. I really appreciated her/him telling me step by step the process in which to declare, go about picking classes and helpful people to talk to. GREAT Job!
60. Everything.
61. Suggestions and giving freedom in choosing classes.
62. Nice, understanding, informative, supportive, comforting, positive.
63. Lots of info.
64. Very understanding, guides you well, and s/he knows what s/he is talking about
65. S/he's very nice, sounds like s/he really wants to help you.
66. Very helpful, informative and knowledgeable about the system and how things work.
67. S/he's excellent! Has plenty of ideas to offer but leaves all major decisions up to me.
68. S/he is always listening to your concerns and gives you professional to talk to in the field you are interested in.
69. Very nice, helpful and resourceful
70. Very helpful with picking classes that would help with my career.
71. Organized, helped a lot.
72. Cares about students, gives great advice and ideas.
73. Listening, understanding.
74. Knows her/his information well and was good at directing me to resources.
75. Informs me well and helps me see all the possible classes I could be taking.
76. Easy to talk to. Makes planning more comfortable.
77. Lets you talk about what you want, while listening and engaging feedback.
78. Helps me with everything I need, comforting, supportive.
79. Works well with me and always is very friendly when I come in.
80. Very complete in everything we discuss.
81. S/he doesn't lead you in a way but gives you options. Gives you an understanding of everything.
82. S/he knows where to find the resources on campus.
83. Wonderful caring person who LISTENS! S/he is absolutely amazing and does her/his best to send students in the right direction.
84. Personable, friendly, know what s/he is talking about.
85. S/he is great to work with. Very, very helpful.
86. General knowledge of all courses.
87. I think s/he does an amazing job helping me figure out my classes.
88. Helping decide which classes would be best for my possible major & that fill my GDR's
89. Caring, helpful and thorough.
90. S/he is very informative and helpful. S/he goes above and beyond to help me with my course selection and major decisions. S/he also leaves all the decisions up to me.
91. Very good with people, helps me with my own needs.

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92. Sociable, passionate, knowledgeable, comfortable environment.
93. Good feed back and gave me excellent info.
94. S/he knows the system very well.
95. Helping me with choices but leaving the final decision to me.
96. Understanding, communication, knowledge of system, patience.
97. Very helpful and patient, listens well to what I say.
98. Always remembered me and things going on for me. So nice!
99. Very friendly, people oriented. Knows the classes like the back of her/his hand.
100. Very thorough, personable, makes you feel comfortable. Can answer questions & guide you in right direction.
101. S/he is able to answer ANY question I have and gives me many options! Very personable also!
102. Amazing
103. Helpful, informs of all options, friendly, flexible, states facts but tries to "open windows if the door is closed"
104. Understanding my goals and encouraging classes.
105. S/he is very personable and seems to care and wants to help.
106. Personable, knowledgeable.
107. Understanding and very helpful.
108. Knowledge of courses.
109. Very helpful and understanding.
110. To let me know all of my options.
111. \*\* was very thorough in answering all my questions. S/he informed me of many options and gave me excellent advise!
112. Good over all.
113. My advisor answers all my questions and is very helpful. My advisor always lets me know of all the options I have s/he even gives me sources so I know who to talk to and where to go if I need more info.
114. Easy to talk to. Very nice and respectful.
115. Helps me look at different choices that I have and gives me reference.
116. Very nice, easy to talk to. Very helpful & understanding. Knows a lot of information.
117. Very understanding, and knowledgeable. Makes you feel like you can achieve your goals.
118. Very polite and nice.
119. Very helpful, finds ways to help as much as s/he can.
120. Encouragement and answering questions.
121. Friendly.
122. Works well with what I want to do and helps figure out how to do it.
123. S/he communicates really well with me and I feel very comfortable talking with her/him.
124. S/he explains things well and answers a lot of questions.
125. Very knowledgeable, knew what classes I needed for major.
126. Willing to listen, very nice.
127. Very down to earth, easy to get in touch with, knowledgeable.
128. S/he does a great job explaining different courses and would best interest me.
129. S/he is very patient & helped me out in the areas I needed help with. If s/he didn't know the answers s/he appointed me to someone who could help!
130. Help to guide you in the right direction with a lot of choices to take.
131. Providing different options for courses.
132. Very friendly, easy to talk to. Goes above and beyond expectations when answering questions.
133. Very patient, good listener, good ideas for my options, presented ideas that I wouldn't have thought of.
134. S/he help me explore all my options. S/he tells me what s/he thinks the best classes to take and is very helpful.
135. Very helpful with what GDR's I need to take. Also helpful with finding a major and the school that has that major.
136. S/he knows all the classes that are there. S/he also listens to me.
137. Uses a lot of options--like that.

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138. Very knowledgeable, easy to talk to, very helpful.
139. S/he helped me find something that really interests me. I was confused and s/he to talk to helped me!
140. Very easy to talk to. Understands life of a college student, even social aspects.
141. S/he offered many great ideas with choosing classes but always left the final decisions up to me. S/he was always well prepared for the meeting with classes.
142. Listening skills.
143. Very personal, very helpful, knows what s/he's talking about.
144. Very helpful and considerate of what my ideas/thoughts were.
145. Very helpful & easy to talk to. \*\* was great!
146. \*\* is a really great advisor, very nice and easy to talk to. S/he answers all my questions and is very good at what s/he does.
147. S/he was very helpful.
148. Friendly, knowledgeable, understanding
149. Helpful.
150. Helping pick useful classes
151. S/he is super nice and easy to talk to.
152. Helps the student a lot with where they will go in the future.
153. S/he is very helpful and always makes the extra effort to help you out. Easy to talk to be happy to help.
154. S/he takes her/him time to help me a lot.
155. Very helpful & personable. I always know you will be in a good mood and really help me. Thanks.
156. Fast, effective, accurate.
157. \*\* is very helpful and knows the answers to my questions. I feel s/he is very approachable and genuinely wants to help students.
158. Listens to what I have to say and my concerns, really helps me make good decisions.
159. Works well with students.
160. S/he explained things very well and is very helpful.
161. Answers any of the questions. Knows everything.
162. Welcoming personality. Willing to get to know people.
163. Open minded, friendly, helpful, basically awesome!
164. Very friendly, makes you feel at home. Helps a lot with picking out classes and which ones are appropriate to take.
165. Talks to you not through you--very helpful.
166. Very understanding and knowledgeable, also very helpful.
167. Gathers outside info to help with decisions.
168. Offers valuable advice, willing to help and listen, cares about academic status of individuals.
169. Very nice, good communication.
170. Very nice & understands. Knows her/his stuff.
171. Very understanding and friendly; knows a lot about various programs.
172. Good Communication.
173. S/he is very easy to talk to and gives you great advice and information considering individuals situations.
174. Just overall good advisor
175. Communication, understanding my classes and all questions that I had, used all resources--book, internet, memory.
176. Did everything on the scale well--helpful, informative
177. S/he listens to what you want and just adds her/him input
178. S/he knows everything about what I need to take and s/he is very friendly!
179. S/he really knows her/his stuff. S/he is very informative. I listen and take into consideration what s/he says.
180. S/he went beyond what was necessary. Looked up phone numbers for me. Very knowledgeable.
181. Very understanding. Likes what s/he does, very informative.

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182. Everything.
183. S/he knows a lot of information, knows what I should be doing for exploration, and is very friendly.
184. Very knowledgeable and sets me up with classes I need/want.
185. Very helpful. Kind. Wants you to pick what you want & T
186. Gave many options on what to take, open minded, Knows what course to take and how to approach problems.
187. Answering my questions.
188. Very, very nice and helpful. Helps me a lot with different options for classes and majors.
189. \*\* is friendly and personable. I felt at ease and less-stressed about classes.
190. Very kind & thorough. Explained very much.
191. Knowledgeable, kind and caring.
192. S/he understands where I am and really helps me understand classes.
193. My advisor is knowledgeable about people who I can talk to about careers I'm interested. He is also knowledgeable about services such as tutoring and career fairs as well as on-line sites used to explore careers.
194. Always asked my opinion, never assumed.
195. Patient, non judgmental & very understanding of my individual situation.
196. Very personable, bubbly and helps direct you towards good teachers in certain areas. I love the math teacher s/he referred me to.
197. Very friendly & helpful. I feel comfortable talking with her/him.
198. Very informative, helped me with finding options.
199. Very organized and helpful to understand scheduling system
200. Very good. \*\* is very helpful and s/he cares!
201. \*\* is a great advisor. S/he is very friendly and is willing to help with everything.
202. Easy to talk to--keeps you thinking about how to use the degree, how to stay on track outside of lectures.
203. Friendly.
204. Very intelligent--knows a lot about different career options, degrees/majors and courses. S/he's also friendly and genuinely caring.
205. Very friendly and always double checks things so s/he isn't afraid to correct her/himself.
206. Very thorough, helpful. Whenever I had a question s/he knew how to answer it.
207. S/he is good at everything.
208. Very good knowledge of courses, helpful references.
209. Very approachable and easy to work with.
210. Understanding and guiding the student.
211. Very helpful and wants you to succeed and do well.
212. Very helpful!! Always nice and polite.
213. Flexibility, understanding.
214. Everything is great!
215. Very nice and helpful, knows her/his info very well.
216. Always knows who I can talk to for more info, very friendly + approachable. Pretty good at recommending classes.
217. Very nice and outgoing, and also very helpful.
218. Very helpful!!! Best advisor I've ever had and really gave me a direction in school.
219. Very personable & knowledgeable. Helped me a lot.
220. Very friendly and cares about helping me find out what my major should be.
221. S/he is very nice and truly cares about the students s/he is advising. S/he remembers you and likes to hear from you.
222. S/he is very good about helping me find classes that I'm interested in.
223. S/he's very nice and very helpful.
224. \*\* is a great advisor. S/he not only helps me pick courses, I can tell s/he really cares.
225. Keeping various options open while meeting general requirements.
226. S/he knows her/his stuff. Has the information I need to know. Very Organized. S/he is friendly.
227. Helping me find out what classes I need to take.

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228. Very knowledgeable. If s/he doesn't know the answer to a question right away s/he takes the time to look at it with me. Always very encouraging and positive. Helpful in offering different options when the course I am on isn't working out.
229. S/he lets you make up your own mind and listens to your plans.
230. Approachable and helping.
231. Knows her/his stuff. Does not drop the ball. Thank You \*\* I'll miss you.
232. S/he is very understanding, listens, respectful and knows what s/he is talking about.
233. S/he looks at your best interest--not what s/he thinks you should take.
234. Very easy to talk to and I felt s/he was focused on helping me get everything figured out.
235. Very understanding and knowledgeable. Really wants to help you.
236. Very helpful.
237. Easy to talk to, very helpful.
238. Very helpful, gives her/his input and lets you make final decision.
239. Advising me on which goals would be more appropriate. Very good at referring me to one dept or professors who I could get more info on--very open to ideas.
240. Very nice.
241. Very friendly/helpful.
242. Very knowledgeable of the options available to students, makes resources available. Very friendly, warm personality.
243. Being very organized.
244. Very good with people.
245. Good job.
246. Understanding of what I'm saying
247. Good conversation and s/he gets involved not only with class/school help but with personal life also. Makes environment very easy to work in.
248. Personality, genuine caring attitude for student's well-being.
249. Interested, remembers me personally and my specific plans/interests.
250. Goes over everything with me and clarifies any questions I have.
251. Easy going, friendly, offers advice for majors, etc.
252. Remembers me and the issues I'm trying to work out with scheduling.
253. S/he advised me very well and was very helpful!
254. Knowledgeable about all majors and very personable.
255. Being very helpful and answering questions.
256. Kind man/woman who wants to help others.
257. Helpful in course selection.
258. It just so happened s/he had the same kind of thing in her/his life that I am going to do so s/he helped me out. I got all the help I needed, plus more. I thought s/he was a very good person and I would consider her/him one of my friends.
259. Informs me with who to talk to. Cooperative.
260. Very personable.
261. S/he is always available to help & answer questions--very helpful & knowledgeable!
262. Nice, lets you know where you stand academically. Lets you explore different options.
263. S/he's very open and easy to talk to. S/he isn't intimidating which makes it a lot easier to ask questions. S/he was very helpful!
264. S/he identifies really well. Listens too.
265. Wonderful advisor. Was a life saver. Helped me a ton singing up for classes.
266. S/he really knows how things work & is very helpful in getting me where I need to be.
267. Everything! Very well rounded and knowledgeable. I'm glad to have her/him as an advisor.
268. Everything! S/he is very well spoken and really knows her/his stuff.
269. Very understanding when it comes to a student being completely naive to the college system. Awesome to work with. Giver her/him a raise! S/he goes the extra mile!
270. Made me feel like I could get my questions answered. Very helpful and always nice to talk to.
271. Friendly, will go out of her/his way to help you.
272. Very detailed explanation.

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273. Very good with explaining different courses I could take. Gave many options, always available, easy going, understanding.
274. Very helpful in looking for options fitting my needs.
275. \*\* thinks outside the box and really knows when to help you shift your focus to classes which would be more appropriate.
276. Helpful, knowledgeable.
277. Knows her/his stuff and can point you in a good direction based on your thoughts.
278. Just nice and friendly. Very helpful.
279. Helping me select the right courses, nice, giving me ideas about majors.
280. Very willing to help!!
281. Helpful and allows student to make own decisions while giving guidance in right direction.
282. S/he's nice and tries to make sure you're happy and liking classes. Very informal, helpful, nice.
283. Very friendly and helpful, answers all of my questions!
284. S/he is very kind & helps me through my decisions--doesn't make them for me.
285. S/he is very kind, dedicated to helping, will go out of her/his way to help.
286. Easy to contact and talk to.
287. Friendly, inviting helpful with choices & decisions.
288. S/he is very sweet and personable. S/he is extremely helpful & I never feel uncomfortable or like I have a bad question.
289. Very friendly and knowledgeable
290. Very friendly and clear. Very easy to understand.
291. Very good at helping, nice, polite, friendly.
292. S/he communicates really well and is very informative.
293. Explains things about classes/degrees very well.
294. Explained what would be good ideas.
295. \*\* is very easy to relate to. S/he makes me feel comfortable when discussing decisions concerning my future. \*\* is highly organized and has a knack with making things seem easy. S/he knows EVERYTHING about UWSP and I don't know what I'd do without her/him!
296. Very nice -advise on teachers.
297. Her/his strengths are conversing w/the student about something other than school. Personable and then also knowing the courses.
298. Does a good job with helping select class and what professors I would like.
299. Nice, willing to help and always there to help me when I need it.
300. S/he works with me to understand what direction to take.
301. Everything.
302. Relating and understanding and showing real concern for my well being.
303. Extremely friendly and knowledgeable.
304. Very helpful, really gives ideas to help with my intended major/minor.
305. Willingness to answer questions.
306. S/he is very knowledgeable, down to earth.
307. Awesome!! Enough said.
308. S/he is too kind. Help me a lot.
309. Easy to talk to.
310. Fantastic Advisor! Puts in a lot of time to help me out--it helps A LOT.
311. Very nice, knows what s/he's talking about.
312. S/he is personable and has sought to get to know me and invest beyond academic advising.
313. Makes me feel comfortable and excited for classes.
314. Kindness and understanding.
315. S/he is extremely helpful, easy going, and full of fantastic suggestions! I feel like I'm going in the right direction with all of her/his help! Thank you!!
316. S/he is very personable, intelligent and approachable. Enjoyed time with her/him very much.
317. Lets me ask questions and refers me to appropriate people if s/he does not know.
318. Helpful, knowledgeable.
319. S/he knows what s/he is talking about and helps me try to find out what I would like to major in. S/he's interested in helping me out and knows what I've had problems with outside of classes.

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320. S/he is very attentive and really cares about her/his student.
321. S/he's the most helpful person and nicest person I have encountered at UWSP.
322. Listens to what the student needs and is interested in pointing them in the right direction to achieve their goals.
323. S/he explains a lot what is needed for each major that interests me.
324. Has a strong knowledge of offered classes and does a great job referring me to people.

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### What could your advisor do to improve the quality of his/her advising?

(195 responses)

1. "N/A" (18 responses)
2. "None" (6 responses)
3. "Nothing" (32 responses)
4. "None/Nothing I can think of" (5 responses)
5. A steak buffet in the office
6. Nothing. S/he does a wonderful job right now.
7. Have a little more stuff ready for the meeting.
8. Transfer to Business dept so I can have her/him as an advisor there. S/he's that good.
9. Nothing. S/he is the best!
10. Nothing. S/he is a wonderful advisor.
11. Nothing. S/he is extremely helpful, has a lot of resources to offer, I don't think anything needs to be
12. My meeting went very smoothly and I wouldn't have made any changes
13. Maybe make it 45 minutes or a little bit longer.
14. I think s/he does everything fine and is a good advisor
15. Don't really have anything! Very Well!
16. Not too much, I have been helped out a lot by her/his advising. :)
17. Generally, could use more time. Feel like doctor's office -- one appt takes too much time, backs up everyone else.
18. nothing -- it was so nice having her/him as an advisor, I wish I could keep her/him :)
19. Having more time
20. Nothing, all is good
21. Hard to think of something
22. At this time I don't have any suggestions. S/he is doing a great job.
23. Not much, just keep up the good work
24. Not much, presented advice well.
25. 45 minute appointments
26. Nothing. S/he is great.
27. Nothing--very good at her job.
28. S/he does a great Job! Keep up the awesome work!
29. Hand out candy.
30. Keep doing what s/he is doing.
31. S/he does a great Job!
32. Nothing-excellent.
33. Nothing really.
34. Be on time with appointment
35. Nothing. I really enjoy the meetings.
36. I don't know of anything. S/he listens and truly cares about her/his job and her/his advisees.
37. I wouldn't change anything but if s/he could explain if the student is in a good place at the time.
38. Keep doing what she is doing. First Class.
39. I can't see anything s/he is doing wrong at this point.
40. Nothing really.
41. Possibly timeliness?
42. S/he's good already.
43. Not much yet, doing good work. Thank you.
44. None—S/he was an excellent advisor and has helped me with many problems!
45. I'd say s/he's pretty good already!
46. Nothing! S/he was great!
47. S/he is cool. Don't need anything changed.
48. Nothing, is pretty dang perfect.
49. Nothing, S/he is doing a GREAT job!

## Appendix A

50. Explain ways to meet GDR's while fulfilling major requirement.
51. No complaints.
52. Nothing--\*\* was Great!!!
53. Nothing. S/he is a wonderful advisor. I have no complaints.
54. I don't know.
55. Nothing-very helpful
56. I know s/he would like to know what s/he could do better but I can't think of one thing. You're amazing!
57. Nothing, s/he did a great job.
58. Unsure.
59. Nothing. I got a good schedule from her/him.
60. I'd like to meet with her/him more often, but this is really on me.
61. Nothing. S/he is doing a great job with me.
62. Nothing. S/he does a very good job.
63. I think s/he is good what s/he is doing.
64. Not much—s/he is great
65. No improvement needed.
66. I honestly can't think of anything!
67. Provide more time.
68. Nothing, perfect.
69. Discuss add/drop courses?
70. You're doing a great job already, keep it up.
71. I think s/he does a great job as is.
72. Every thing seems good.
73. Thank you \*\*! You are SO helpful.
74. S/he is great!
75. More educated on other majors/minors--other than that s/he does a fine job advising.
76. Nothing—s/he is a great advisor!
77. Nothing, it was great!
78. None that I know of.
79. Nothing, really.
80. Suggest more classes.
81. Nothing that I can think of. S/he is very helpful!
82. There isn't anything I'm aware of.
83. Maybe tell the student exactly what they need to do for their goal more often. For instance calculating the grades needed for each class to get a certain GPA.
84. S/he does very well.
85. S/he keeps trying to get me to take career exploration.
86. Nothing—s/he's fabulous!
87. S/he was good.
88. On time!
89. I can't think of anything at the moment.
90. I think \*\* is doing a fantastic job, keep doing the same thing.
91. Know current teachers teaching styles.
92. Does an excellent job!
93. Nothing much really.
94. Nothing. S/he's great!
95. Nothing to improve, very helpful.
96. Nothing. S/he does a very nice job. \*\*Well prepared/very helpful.
97. None-Does a great job!
98. I don't know.
99. improved.
100. Nothing. S/he is an excellent advisor, no improvement is necessary.
101. Can't think of anything.
102. Longer advising time if needed.

## Appendix A

103. Nothing, s/he's a great advisor.
104. Not sure. I really like her/him and think s/he is wonderful!
105. Nothing-just keep doing what s/he's doing!
106. Nothing, s/he does a great job.
107. S/he did an excellent job. Nothing to change.
108. I honestly think what s/he does is great! I feel so good when I leave her/his office. I go in to her/him office so frustrated with school and leave feeling ten times better about it. I truly think s/he's a wonderful person.
109. I don't know. S/he is already friendly and a very helpful person. Helps me out with the things I need.
110. S/he's great.
111. What s/he's doing now is GREAT!
112. No. S/he is wonderful.
113. S/he is great.
114. I don't know.
115. S/he was very helpful.
116. Have food and drinks available.
117. I see no area that \*\* lacks in. S/he is wonderful.
118. DOING GREAT!
119. Nothing—s/he's great
120. Nothing. Just fine.
121. Nothing. S/he's great!
122. Nothing. Good advisor.
123. From my perspective, s/he has all the necessary qualifications to be in her/his position.
124. S/he is doing a great job already!
125. No improvement needed.
126. NOTHING. VERY GOOD!
127. Maybe "dumb" down, explain a little more.
128. Everything is done well.
129. S/he is on top of everything. S/he has helped me a great deal throughout the semester.
130. Basically nothing.
131. S/he is doing a REALLY good job as it is.
132. I honestly don't know of anything s/he can change.
133. I feel that my advisor does a great job already.
134. I already feel that s/he has done everything needed. Nothing else needed.
135. Does a good job.
136. More time to talk would be nice.
137. Good as is.
138. Absolutely nothing.
139. Can't think of anything at this time.